

WESTFORD
Learn

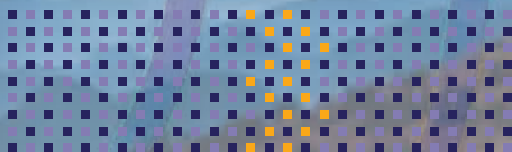
DIPLOMA IN HUMAN RESOURCES & ORGANISATIONAL CULTURE

Who Are We?

Westford Learn is a flexible, self-paced learning platform designed to make quality education more accessible, engaging, and career-focused. Built for students, professionals, and lifelong learners, the platform combines academic excellence with the convenience of learning anytime, anywhere.

What Do We Do?

We deliver modular, outcome-driven learning experiences that help individuals gain new skills, enhance existing knowledge, and work towards recognised qualifications. Our programs are designed to support both professional development and academic progression through structured learning pathways.



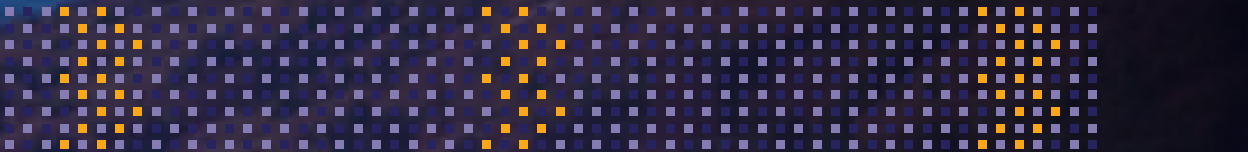


How Do We Deliver Learning?

Westford Learn offers a digital learning experience through expert-led pre-recorded videos, essential readings, interactive learning resources, quizzes, and assessments. This self-paced approach allows learners to study according to their own schedules, revisit content when needed, and progress at a pace that suits their goals.

What Can You Achieve?

Learners can access a range of pathways, including short courses, micro-credentials, and diploma programs, with opportunities to build skills progressively through stackable learning modules. Supported by Westford Learn certifications and quality - assured qualifications in collaboration with Qualifications Scotland, these programs help learners develop future-ready competencies and achieve meaningful academic and career outcomes.





About the

DIPLOMA IN HUMAN RESOURCES & ORGANISATIONAL CULTURE

PROGRAM HIGHLIGHTS



SCQF Level
Level 09



Credits
**46 SCQF
Credits**



Duration
2 Months



Mode
**100% Online |
Self-paced**

The Diploma in Human Resources & Organisational Culture, awarded by Qualifications Scotland, UK, helps learners understand how HR strategy, organisational culture, and leadership influence performance.

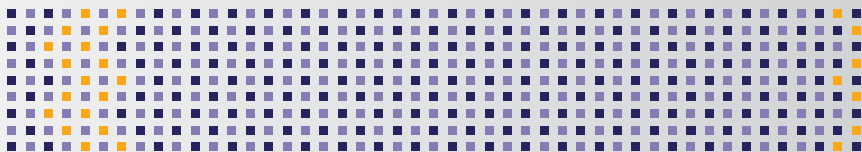
Delivered through the flexible Westford Learn platform, the program covers key areas such as Managing People and Organisations and Diversity Management. Through self-paced learning, engaging content, and assessments, learners can build the ability to manage people effectively, support business growth, and create inclusive, high-performing workplaces aligned with current global HR practices.

Modules

Managing People and Organisations

Diversity Management

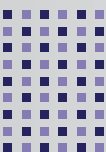




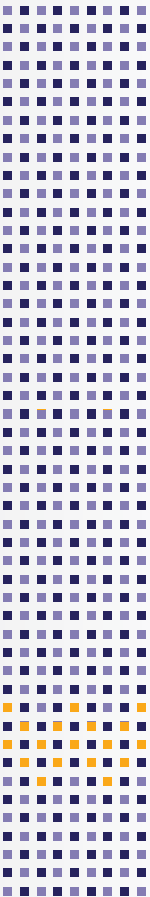
Managing People and Organisations

- Assess HR roles, responsibilities, and delivery models.
- Analyse internal and external factors affecting HR decisions.
- Apply best practices in recruitment, performance, training, and rewards.
- Evaluate the impact of HR strategies on organisational success.





Diversity Management

-  Research equality and diversity issues in organisations.
 -  Evaluate diversity management approaches across cultures.
 -  Identify practices that support or hinder inclusion.
 -  Analyse workplace strategies that promote equal opportunities.
- 



CERTIFICATIONS

This qualification is credit-rated at **SCQF Level 09** and aligned with the **Scottish Credit and Qualifications Framework**, ensuring international recognition, academic quality, and career progression opportunities.

Pathways:

Eligible learners may progress to advanced qualifications or MBA pathways.

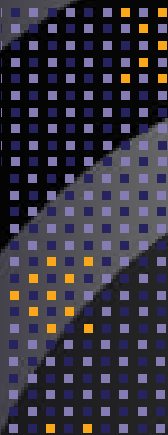


About QUALIFICATIONS SCOTLAND



Qualifications Scotland is Scotland's national awarding body, providing trusted qualifications that recognise knowledge, skills, and achievement. Its qualifications are respected internationally and are designed to support progression into higher education and employment.

Working closely with educators, industry experts, training providers, and employers, Qualifications Scotland develops qualifications that reflect real-world needs and evolving workforce demands. All qualifications are benchmarked against the Scottish Credit and **Qualifications Framework (SCQF)**, ensuring quality, transparency, and global recognition.



- National awarding body of Scotland with international recognition.
- Qualifications designed for academic progression and career advancement.
- Strong focus on practical, industry-relevant skills.
- Developed in collaboration with education and industry experts.
- Benchmarked against the SCQF for quality assurance and global credibility.



Start
ANYWHERE. LEARN
EVERYWHERE.
Succeed
ANYWHERE.

WESTFORD
Learn

westfordlearn.com