

EXTENDED DIPLOMA IN **HEALTH & SAFETY LEADERSHIP**

Awarded by _____



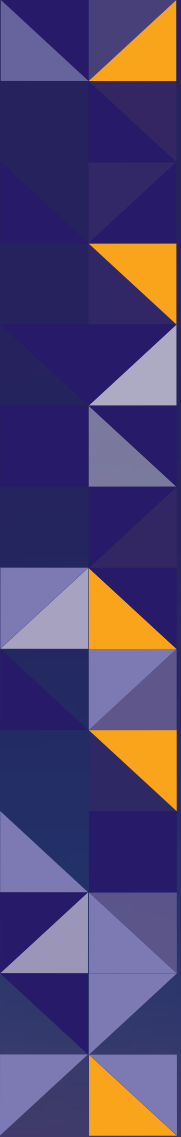
Who Are We?

Westford Learn is a flexible, self-paced learning platform designed to make quality education more accessible, engaging, and career-focused. Built for students, professionals, and lifelong learners, the platform combines academic excellence with the convenience of learning anytime, anywhere.

What Do We Do?

We deliver modular, outcome-driven learning experiences that help individuals gain new skills, enhance existing knowledge, and work towards recognised qualifications. Our programs are designed to support both professional development and academic progression through structured learning pathways.



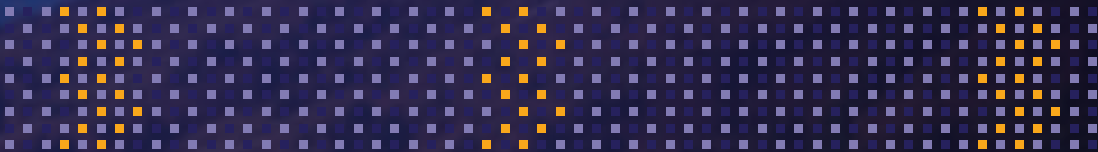


How Do We Deliver Learning?

Westford Learn offers a digital learning experience through expert-led pre-recorded videos, essential readings, interactive learning resources, quizzes, and assessments. This self-paced approach allows learners to study according to their own schedules, revisit content when needed, and progress at a pace that suits their goals.

What Can You Achieve?

Learners can access a range of pathways, including short courses, micro-credentials, and diploma programs, with opportunities to build skills progressively through stackable learning modules. Supported by Westford Learn certifications and quality-assured qualifications in collaboration with Qualifications Scotland, these programs help learners develop future-ready competencies and achieve meaningful academic and career outcomes.





About the

EXTENDED DIPLOMA IN HEALTH & SAFETY LEADERSHIP



Program Highlights



SCQF Level
Level 11



Credits
120 SCQF Credits



Duration
6-7 Months



Mode
**100% Online
/Self-paced**



Programme Overview

The Extended Diploma in Health and Safety Leadership,

delivered in collaboration with Qualifications Scotland, provides learners with a comprehensive understanding of health and safety leadership, risk management, sustainability, and organisational strategy. Combining industry-focused concepts with practical learning, the programme prepares learners to identify and manage workplace risks, promote employee wellbeing, ensure regulatory compliance, and lead effective health and safety practices across organisations.

Modules

Strategic Leadership and HR Practices
in Organisations

Sustainability and Business

Strategic Management

Operations and Project Management

Health & Safety Environment

Occupational Health & Safety



Strategic Leadership and HR Practices in Organisations

- ➊ Critically analyse the significance of Strategic Human Resources Management & its changing landscape in organisations.
- ➋ Critically discuss the impact of human resources Management activities on organisational performance.
- ➌ Evaluate various leadership styles and practices in organisations.
- ➍ Plan how to implement change in an organisation.



Sustainability and Business

- ➊ Appraise the multiple dimensions of sustainability for businesses in the context of global challenges.
- ➋ Critically review, evaluate, and develop sustainability strategies of organisations.
- ➌ Critically analyse the strategic alignment of the business functions to sustainability.
- ➍ Critically analyse an organisation's global sustainability & your contribution to the impact on global sustainability.





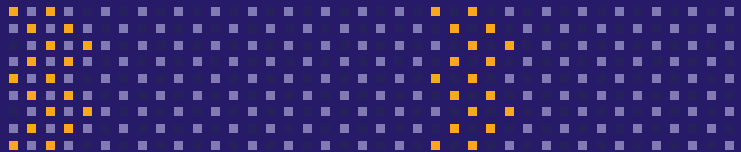
Strategic Management

- ⑦ Understand the external/ internal environment dynamics and assess a business organisation's strategic capabilities.
- ⑦ Understand the nature and sources of competitive advantage to gain a strategic advantage.
- ⑦ Analyse the strategic purpose, culture, inter-organisational relationships, innovation, and change abilities, which can increase the strategic capabilities of an organisation.
- ⑦ Understand business-level strategies, corporate strategies, diversification, and international strategies.



Operations and Project Management

- ⑦ Critically evaluate how operations management contributes to the competitiveness of an organisation.
- ⑦ Critically evaluate how quality management processes and supply chain networks contribute to achieving the overall strategic objectives of an organisation.
- ⑦ Critically evaluate information management systems concerning operations management processes.
- ⑦ Design a project plan for a given business scenario and implement the project.





Health & Safety Environment

- 1 Understand and apply the principles of sustainability in the safety sector, and critically evaluate different implementation standards of health and safety management.
- 2 Evaluate the role of strategic leadership in risk management by reviewing an organisation's safety culture and problem-solving techniques specific to the organisation.
- 3 Analyse the current health and safety practices used in organisations and their implications.
- 4 Understand the concepts of identifying, evaluating, and managing health and safety risks, and develop appropriate measures to reduce the risk of injury and loss, including the implementation of risk control measures.

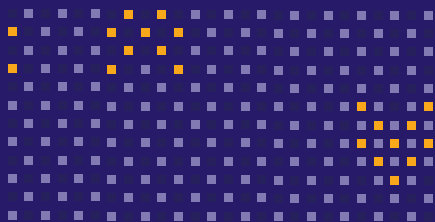


Health & Safety Environment

- 1 Be able to review organisational structures and practices relating to health and safety, assess risks, and implement appropriate control measures to provide a safe workplace environment.
- 2 Be able to reflect on improvements in behaviours at all levels of the business and across all working relationships resulting from the development and implementation of enhanced business sustainability and ethical practices.
- 3 Understand and develop a workplace risk management and monitoring system.
- 4 Assess the purpose of occupational health and describe the different communication methods used in occupational health.

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Certifications

This qualification is credit-rated at **SCQF Level 11** and aligned with the **Scottish Credit and Qualifications Framework**, ensuring international recognition, academic quality, and career progression opportunities.

Pathways:

Eligible learners may progress to advanced qualifications or MBA pathways.



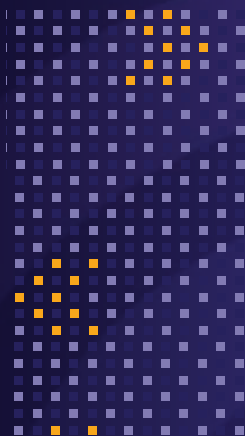


About Qualifications Scotland



Qualifications Scotland is Scotland's national awarding body, providing trusted qualifications that recognise knowledge, skills, and achievement. Its qualifications are respected internationally and are designed to support progression into higher education and employment.

Working closely with educators, industry experts, training providers, and employers, Qualifications Scotland develops qualifications that reflect real-world needs and evolving workforce demands. All qualifications are benchmarked against the Scottish Credit and **Qualifications Framework (SCQF)**, ensuring quality, transparency, and global recognition.



- National awarding body of Scotland with international recognition.
- Qualifications designed for academic progression and career advancement.
- Strong focus on practical, industry-relevant skills.
- Developed in collaboration with education and industry experts.
- Benchmarked against the SCQF for quality assurance and global credibility.

HIGHLIGHTS



Start
ANYWHERE. LEARN
EVERYWHERE.
Succeed
ANYWHERE.

WESTFORD
Learn

westfordlearn.com